

VOLUNTEERING AS A RETIRED MEMBER

This change only applies when returning as a PERSI retired volunteer for a PERSI employer. Effective July 1, 2025.

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Newly added sections to Idaho Statute 59-1356, include (8)(a), (b), and (c), states that a retired member may provide services as a bona fide volunteer for a PERSI employer, after retirement and such services shall not be considered reemployment of a retired member.

A PERSI retiree may freely volunteer, for a PERSI employer with no impact to their PERSI retirement benefit providing the retiree receives no payment or promise of future payment or employment.

WHAT IS A BONA FIDE VOLUNTEER

A bona fide volunteer means a PERSI retiree who performs services for a PERSI employer without any promise, expectation, or receipt of any type of compensation.

Volunteer services performed for a PERSI employer do not qualify as employment.

A bona fide volunteer is a PERSI retiree who performs volunteer services simply in good faith for a PERSI employer. The PERSI retiree receives absolutely no payment, goods and/or services, nor promises of any future payment or employment in return from the PERSI employer.

WHAT HAPPENS IF I RECEIVE SOME FORM OF PAYMENT

Any retirement allowance payments received by a retired member who is not a bona fide volunteer and has been performing services for a PERSI employer, shall be repaid to the system.

The retired member's retirement benefit shall be negated, and the provisions of subsection (1) of this 59-1356 shall apply.

If the volunteer is performing services that would typically be considered classified employment for a PERSI employer, the circumstances will be reviewed.

If it is determined that services being provided resulted in some form of payment or benefit, there will be consequences for both the employer and retiree.

Repayment of retirement benefits, potential contribution rates, and the retiree's retirement benefit will be negated.

IMPORTANT NOTE

If you are a return to work retiree working at a PERSI employer, this statute does not impact your status.

If you have questions, call the PERSI Answer Center at 208-334-3365 or 1-800-451-8228.