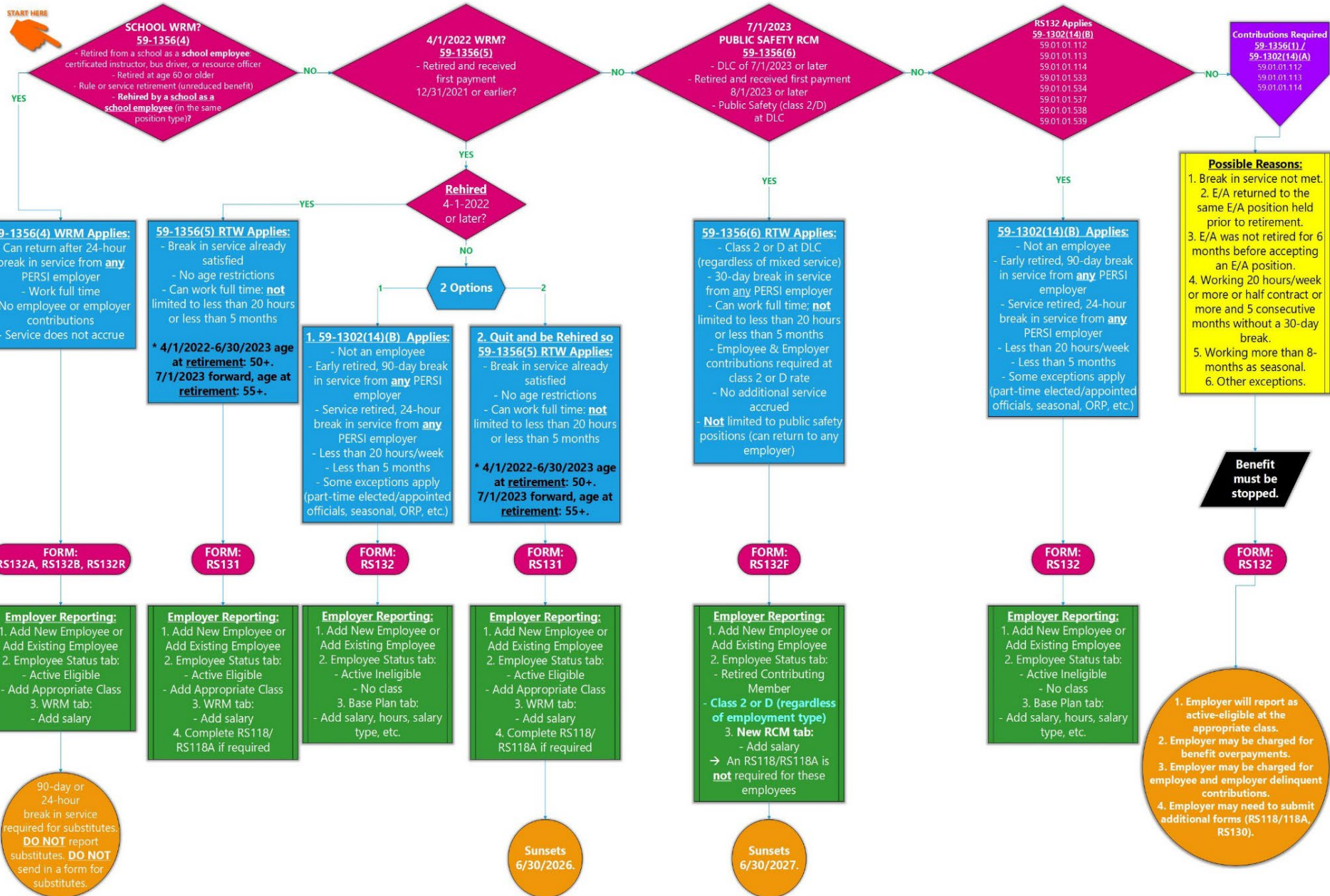




IC 59-1356:
EXCEPTIONS
TO PERSI
ELIGIBILITY



RTW: Return to Work | WRM: Working Retired Member | Service Retirement Age (SRA) is generally age 60 or 65, depending on class. | Early Retirement Age (ERA) is generally age 50 or 55, depending on class. | An Early Retiree is anyone who retires before Service Retirement Age, even if they met their Rule. | Retired means having received a retirement benefit payment. | Public Safety means someone who retires from their primary employer at class 2 or class D. | **For all scenarios, there cannot be a promise of reemployment.**

Term	How We're Using the Term Today
RTW:	<i>Return to Work</i> means a retired member who has returned to work at an employer participating in PERSI.
WRM:	<i>Working Retired Member</i> means a retired member who can return to work with limited restrictions.
SRA:	<i>Service Retirement Age</i> is age 60 or 65, depending on employment class.
ERA:	<i>Early Retirement Age</i> is age 50 or 55, depending on employment class.
ER:	<i>Early Retiree</i> is anyone who retires before SRA, even if they've met their Rule and have an unreduced benefit.
Retired:	<i>Retired</i> means having received a retirement benefit payment.
Public Safety:	<i>Public Safety</i> means someone who retires from their primary employer at class 2 or class D.
DLC:	<i>Date of last contribution</i> means the date the member last contributed as an active-eligible employee under IC 59-1302(14)(A).
<p><i>For <u>all</u> reemployment scenarios, there cannot be a promise of reemployment by any employer participating in PERSI.</i></p>	

SCHOOL WRM?

59-1356(4)

- Retired from a school as a **school employee**:
certificated instructor, bus driver, or resource officer
 - Retired at age 60 or older
- Rule or service retirement (unreduced benefit)
 - **Rehired by a school as a school employee** (in the same position type)?

YES

59-1356(4) WRM Applies:

- Can return after 24-hour break in service from **any** PERSI employer
 - Work full time
- No employee or employer contributions
- Service does not accrue

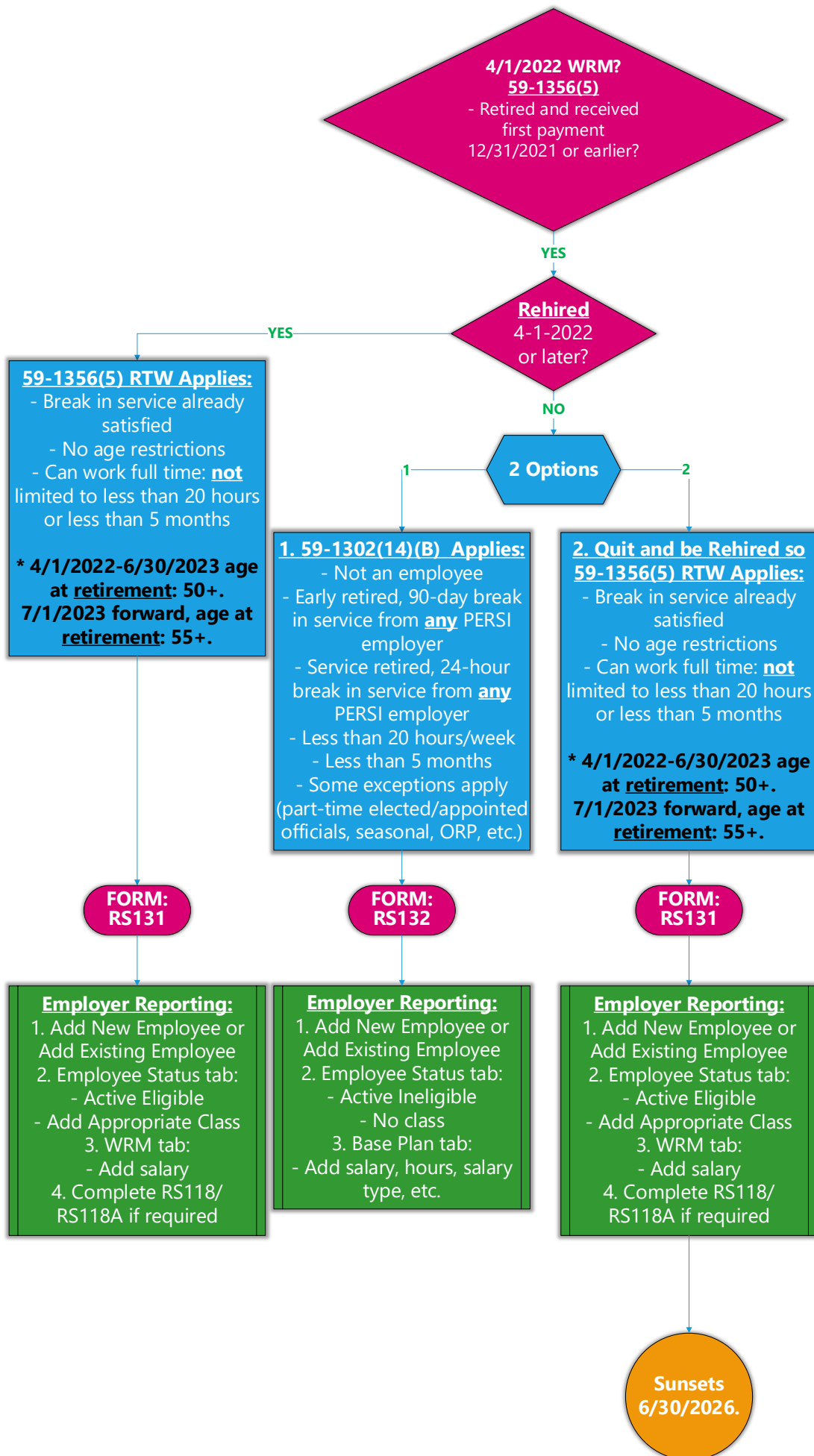
FORM:

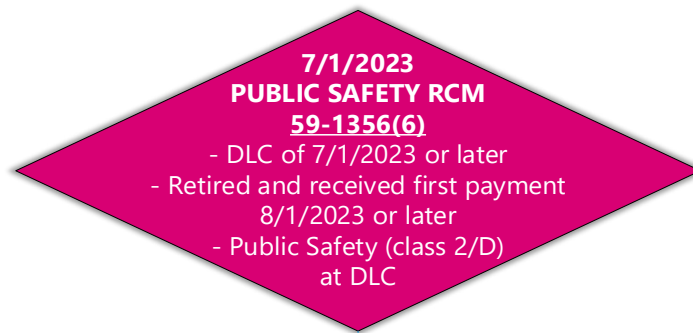
RS132A, RS132B, RS132R

Employer Reporting:

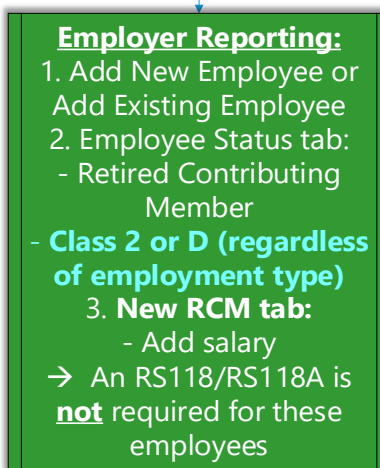
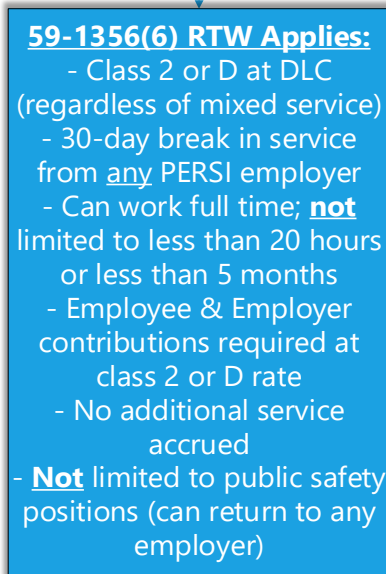
1. Add New Employee or Add Existing Employee
2. Employee Status tab:
 - Active Eligible
- Add Appropriate Class
3. WRM tab:
 - Add salary

90-day or 24-hour break in service required for substitutes. **DO NOT** report substitutes. **DO NOT** send in a form for substitutes.





YES



RS132 Applies
59-1302(14)(B)

59.01.01.112
59.01.01.113
59.01.01.114
59.01.01.533
59.01.01.534
59.01.01.537
59.01.01.538
59.01.01.539

YES

59-1302(14)(B) Applies:

- Not an employee
- Early retired, 90-day break in service from any PERSI employer
- Service retired, 24-hour break in service from any PERSI employer
- Less than 20 hours/week
 - Less than 5 months
- Some exceptions apply (part-time elected/appointed officials, seasonal, ORP, etc.)

FORM:
RS132

Employer Reporting:

1. Add New Employee or Add Existing Employee
2. Employee Status tab:
 - Active Ineligible
 - No class
3. Base Plan tab:
 - Add salary, hours, salary type, etc.

Contributions Required

**59-1356(1) /
59-1302(14)(A)**

59.01.01.112
59.01.01.113
59.01.01.114

Possible Reasons:

1. Break in service not met.
2. E/A returned to the same E/A position held prior to retirement.
3. E/A was not retired for 6 months before accepting an E/A position.
4. Working 20 hours/week or more or half contract or more and 5 consecutive months without a 30-day break.
5. Working more than 8-months as seasonal.
6. Other exceptions.

**Benefit
must be
stopped.**

**FORM:
RS132**

1. Employer will report as active-eligible at the appropriate class.
2. Employer may be charged for benefit overpayments.
3. Employer may be charged for employee and employer delinquent contributions.
4. Employer may need to submit additional forms (RS118/118A, RS130).



Questions & Answers

FOR EMPLOYER QUESTIONS

Please call Employer Services Center
1-866-887-9525 or 208-287-9525

FOR MEMBER QUESTIONS

Please call PERSI Answer Center
1-800-451-8228 or 208-334-3365

TO REQUEST A COPY OF THIS PRESENTATION

Please email answers@persi.idaho.gov

THANK YOU FOR YOUR TIME!