



**FUTURE CONTRIBUTION RATES WILL BE REVIEWED
AT BOARD MEETING IN MAY**

At the upcoming Board meeting on May 26th, the Board will discuss future contribution rate increases beginning fiscal year 2028 for class one, two, and three employers and employees. They will hear from PERSI’s actuaries and review different rate scenarios before deciding if they will take any action or leave proposed rates in place. If any adjustments are proposed or approved, these adjustments will be discussed in the June employer newsletter.

As of this newsletter, fiscal year 2028 (beginning July 1, 2027) rates are as follows:

FISCAL YEAR 2028					
CLASS ONE – GENERAL		CLASS TWO – PUBLIC SAFETY		CLASS THREE – SCHOOL	
Employer	Employee	Employer	Employee	Employer	Employee
13.53%	8.11%	15.44%	11.40%	15.04%	9.02%



ADVANTAGES OF EMPLOYERS REPORTING IN EMPLOYERSNXT

If you are an employer that has transitioned your reporting to EmployerNXT, you can share the good news with your employees! Your employees will now have more control over their information in their *myPERSI* account (must be registered).

Your employees will be able to update specific information like their name, mailing address and/or marital status in their *myPERSI* account.

PERSI members that do not have a *myPERSI* account are encouraged to register and claim their account. If they would like to learn more, they may visit **Your myPERSI Member Portal** to register for a virtual workshop. They will learn about the many advantages of having a *myPERSI* account.

For members not registered with a *myPERSI* account, PERSI will continue to accept paper forms.

If your employees have questions, they may call the PERSI Answer Center at 1-800-451-8228 or at 208-334-3365.

For employers with questions, please call the PERSI Employer Service Center at 1-866-887-9525 or (208) 287-9525.



WILL NEW LEGISLATION IMPACT YOU?

During the 2026 legislative session, two (2) bills concerning specifically appointed retired employees and the removal of a provision for return-to-work retirees have been signed by the Governor. Each of these amendments will become effective July 1, 2026.

Senate Bill 1261 amends Idaho Code Section 59-1356(3) by expanding the provision to include individuals who are appointed to an elected office, allowing them to continue receiving their PERSI retirement benefit under the same conditions, as if they were elected to the office.

Senate Bill 1276 amends Idaho Code Section 59-1356(5) by removing the sunset provision that restricts retired employees from returning to work.

This means that retirees currently working under this provision may continue in their roles without interruption, and no action is required from them at this time.

PERSI will communicate directly to affected retirees confirming this update.

Additionally, the bill expands eligibility to include individuals who retired prior to January 1, 2026.

If you have questions, call the PERSI Answer Center at 1-800-451-8228 or at 208-334-3365.



SCHOOL SICK LEAVE PLAN CONTRIBUTION HOLIDAY EXTENDED TO 2028

The school sick leave plan contribution rate holiday set to expire June 30, 2026, has been extended. Due to the fund's overfunded status, the Board voted unanimously to extend the contribution rate holiday to June 30, 2028.

If you have questions and/or concerns, please call the PERSI Employer Service Center at 1-866-887-9525 or (208) 287-9525.