



NEWS TO USE for EMPLOYERS

JULY 2026



YOUR EMPLOYEES NEED TO PROTECT THEIR INVESTMENT

from the Programs Team

As an employer, you play an important role in helping your employees understand and protect their PERSI benefits. One simple message you can share is the importance of registering for and routinely signing in to their PERSI Base Plan account using the secure *myPERSI* online member portal.

By registering for their *myPERSI* account, employees establish a personal username and password, which helps prevent *someone else* from fraudulently creating an account using their information.

Encouraging employees to register early helps them maintain control of their online accounts and reduces the risk of unauthorized access.

A quick reminder during onboarding, open enrollment, or benefits communications can make a meaningful difference. Encouraging employees to establish and monitor their PERSI accounts not only promotes good cybersecurity practices but also helps employees stay engaged with one of their most valuable workplace benefits.

And remember, employers no longer update a member's name or address for the **PERSI Base Plan** on transmittals. Members now update this information themselves – for the PERSI Base Plan only - in their secure *myPERSI* member portal. Employers continue to report Choice Plan updates directly to Empower.

Need help spreading the word or helping staff get into their portal? We now offer *Your myPERSI Member Portal* workshops. Whether you're a large or smaller employer, you can request a PERSI Member Educator come to your site and provide workshops for your staff.

Email workshops@persi.idaho.gov or call us at: 208-287-9291 to schedule in-person workshops for your team today!



BOARD ELIMINATES FISCAL YEAR 2028 CONTRIBUTION RATE INCREASES FOR EMPLOYERS AND...

As mentioned in last month's newsletter, the Board Unanimously approved eliminating contribution rate increases for employers and employees for all classes beginning on July 1, 2027.

Beginning July 1, 2027, contribution rates for all classes will be as follows:

FISCAL YEAR 2028 – BEGINNING JULY 1, 2027					
CLASS ONE – GENERAL		CLASS TWO – PUBLIC SAFETY		CLASS THREE – SCHOOL	
Employer	Employee	Employer	Employee	Employer	Employee
11.96%	7.18%	13.98%	10.36%	13.48%	8.08%



RETURN-TO-WORK LEGISLATION EFFECTIVE AS OF JULY 1, 2026

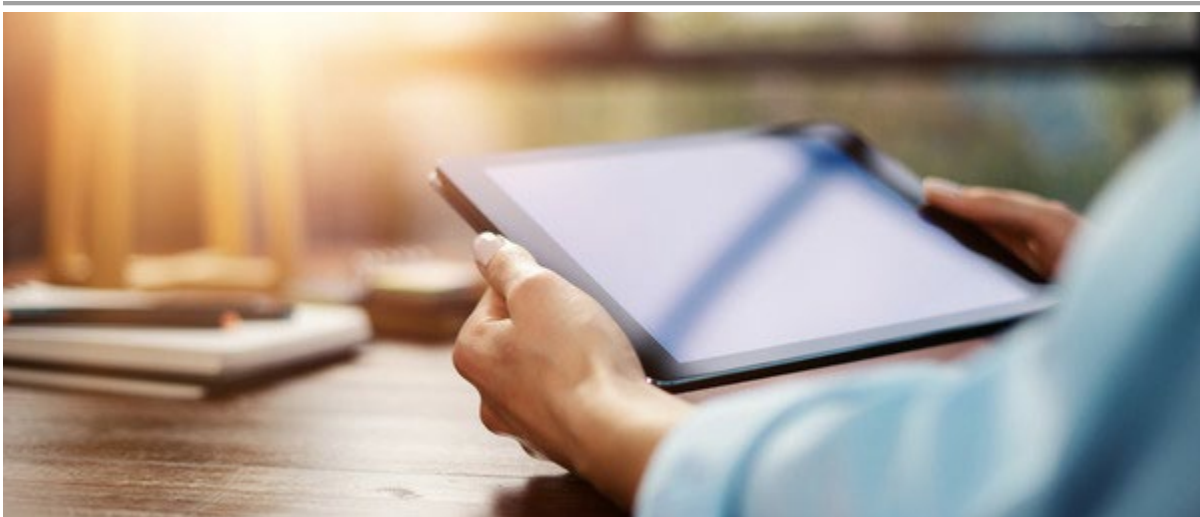
During this past legislative session, amendments were made to Idaho Code pertaining to PERSI's return- to-work provisions. The following amendments are now effective.

Senate Bill 1261 amended Idaho Code Section 59-1356(3) by expanding the provision to include individuals who are appointed to an elected office, allowing them to continue receiving their PERSI retirement benefit under the same conditions, as if they were elected to the office.

Senate Bill 1276 amended Idaho Code Section 59-1356(5) by removing the sunset provision that restricts retired employees from returning to work. This means that retirees currently working under this provision may continue in their roles without interruption, and no action is required from them at this time.

PERSI has sent letters directly to affected retirees confirming this update. Additionally, the bill expands eligibility to include individuals who retired prior to January 1, 2026.

If you have questions and/or concerns, please call the PERSI Employer Service Center at 1-866-887-9525 or (208) 287-9525.



EMPLOYER NEWSLETTER IS GOING TRIANNUAL

Beginning this September (2026), employers' newsletters will be published on a triannual schedule – September, January and May. Featured topics for September will feature:

- Updates
- Workshops
- Fraud and Scams
- Choice Plan

- Other

Newsletters published in January will highlight:

- Fiscal Update
- Contribution Rates
- Workshops
- Choice Plan
- Other

Newsletters published in May will discuss:

- Legislation
- When to submit retirement paperwork
- Updates
- Choice Plan

In addition to the subjects mentioned, topics of importance will be included as needed. PERSI will also send email alerts to employers and members when important, time-sensitive information needs to be shared.

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