



NEWS TO USE FOR EMPLOYERS DECEMBER 2023



ARE YOU READY FOR JULY 1, 2024?

As mentioned in the last newsletter, this coming July (July 1, 2024) contribution rates for all three classes will change. Per Idaho Statute 59-1322(5), the PERSI Board must adjust contribution rates when the fund's amortization period exceeds 25 years. In October 2022, the Board proposed a series of contribution rate increases to comply with the statute, the first of which is scheduled to become effective July 1, 2024.

Future contribution rate adjustments are reviewed by the Board annually to determine whether they will be implemented, delayed, or eliminated. At the September 2023 Board meeting, the Board reviewed the draft for the FY 2023 Actuarial Valuation and determined that the first in the series of contribution rate increases was appropriate based upon the actuarial valuation and volatility in the market.

The Board has approved the following contribution rate adjustments to be effective July 1, 2024.

	GENERAL		SCHOOL DISTRICT		PUBLIC SAFETY	
	Employer	Employee	Employer	Employee	Employer	Employee
July 1, 2023	11.18%	6.71%	12.69%	7.62%	13.26%	9.83%
Contribution Rate Adjustment	0.78%	0.47%	0.79%	0.46%	0.72%	0.53%
Benefit Enhancement	0.00%	0.00%	0.00%	0.00%	0.67%	0.47%
July 1, 2024	11.96%	7.18%	13.48%	8.08%	14.65%	10.83%

If you have any questions and/or concerns, please call the PERSI Employer Service Center at 1-866-887-9525 or 208-287-9525.

RETIREMENT BOARD ANNOUNCES EXECUTIVE DIRECTOR'S RETIREMENT FROM PERSI

The Public Employee Retirement System of Idaho's Retirement Board is saddened to announce that after serving as PERSI's Executive Director for the last sixteen (16) years, Director Don Drum will retire in January of 2024. While PERSI is very happy for Director Drum on his well-earned retirement, he will be missed very much.

Director Drum joined PERSI in 2006 as PERSI's Deputy Director and became Executive Director in 2008. His expertise in working with the Idaho Legislature, knowledge of the pension industry, and his accounting and business background made him a standout as the right candidate for Executive Director.

During his time at PERSI as Executive Director, he has met with countless employers, members, and legislators during his well-known state tours. In addition, he has built numerous friendships around the state and nationally while representing PERSI. He has served on numerous boards and committees focused on public pension systems and public workers' retirement benefits including the National Association of State Retirement Administrators as President.

"Don Drum has done a tremendous job during his tenure as Executive Director of PERSI. Don led PERSI through an expansion of the Choice 401(k) plan, an extensive board governance process, and the development of a contemporary computerized pension administration system, Arrivos.

The number of retirees grew from 30,912 to 54,680 and the number of employers grew from 706 to 870. He was instrumental in protecting the retirees' purchasing power with growth of the monthly retirement check increasing 6.1% during his tenure.

The board congratulates Don on a well-deserved retirement and thanks him for his work making PERSI one of the premier public retirement systems in the nation." said Jeff Cilek, Chairman of the PERSI Retirement Board.

The PERSI Retirement Board will begin the process of selecting a replacement at the appropriate time.

LET YOUR NEW EMPLOYEES KNOW THAT...

PERSI OFFERS A VIRTUAL "WELCOME TO PERSI - NEW MEMBER ORIENTATION"

PERSI staff are here to help members understand the tremendous value of their PERSI benefits and help them become better prepared for retirement. PERSI continually strives to come up with ways to better serve members. PERSI listens and is committed to educating members like your employees about relevant topics.

The 20-minute virtual **"Welcome to PERSI"** new member orientation is a good, quick refresher for everyone. In it, we introduce members to the resources and tools we have available to them and can also answer any questions they may have. We highlight the features, advantages, and benefits of their membership, including:

- PERSI Base Plan (pension)
- PERSI Choice 401(k) Plan
- Survivor Benefits
- Disability Retirement

The **"Welcome to PERSI"** experience occurs every Tuesday at 10:00 am and 2:00 pm Mountain Time. It is available to all PERSI members.

Sincerely,

PERSI's Training Team

Click here to view the workshop schedule and encourage your New Employees to register now.



YOUR GASB NET PENSION REPORT IS READY

The 2023 net pension allocations are now available online. Your related allocation reports, financial statements,



UPCOMING HOLIDAYS

PERSI will be closed in observance of the following holidays:

- Monday, December 24 / Christmas
- Monday, January 1 / New Year's

actuary reports, instructions, sample footnotes, and sample journal entries are all available on PERSI's website.

Find your report online at www.persi.idaho.gov under the "Employers" tab.

If you have questions, call the PERSI Employer Service Center at 1-866-887-9525.

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REGULAR INTEREST RATE ANNOUNCED

Let your employees know that at the November (2023) Retirement Board meeting, the regular interest rate members will earn on their personal Base Plan accounts was announced. From January 1, 2024, through December 31, 2024, members will earn 8.2%.

Interest on member account balances are determined annually by a formula established in PERSI rules. By rule, regular interest for each calendar year is the greater of 90% of the rate of return on the PERSI fund net of all expenses for the fiscal year ending immediately prior to the calendar year as reported in the actuary's annual valuation report, or 1%.

Employee contributions go directly into individual accounts. The money and any interest earned belongs to the member and is not impacted by market conditions.



CYBERSECURITY AND RETIREMENT READINESS

You already know that saving and investing are important parts of building retirement readiness. But have you ever considered how protecting your retirement account can be just as important?

LEARN MORE HERE

Presented by EMPOWER, recordkeeper of the PERSI Choice 401(k) Plan.