

**NEWS TO USE FOR EMPLOYERS
APRIL 2023**



**ALL PERSI EMPLOYERS – SIGNIFICANT UPDATES AND
INFORMATION**

**SENATE BILL 1054/ REEMPLOYMENT OF RETIRED PUBLIC SAFETY OFFICERS
SIGNED MARCH 20, 2023 & EFFECTIVE JULY 1, 2023**

**PLEASE ADVISE YOUR SOFTWARE PROVIDER THAT SYSTEM UPGRADES
WILL BE REQUIRED IN ORDER TO IMPLEMENT LEGISLATIVE CHANGES –
SYSTEM REQUIREMENTS TO BE PROVIDED AS SOON AS POSSIBLE**

ALL PERSI EMPLOYERS NEED TO BE AWARE

Senate Bill 1054 – Reemployment of Retired Members – Public Safety Officers passed and was signed March 20, 2023, by the Governor. This legislation will become effective on July 1, 2023.

Upon the Governor signing this bill, PERSI has been rapidly working with our software provider to determine the necessary upgrade requirements that are needed by **ALL** PERSI employers to accommodate this change in reporting. Under **Idaho Statute 59-1356(6)** a retired public safety member may return to work at any PERSI employer and continue to receive their PERSI benefit, under the following conditions:

- Employment of a retired public safety member under this exception is an employer decision.
- Member must have retired on or after age fifty (50).
- Member has received at least one retirement benefit payment from PERSI.
- Member has at least a thirty (30) day break-in-service from all PERSI employers and **has not been guaranteed or promised reemployment** by any PERSI employer.

- Employer and Employee contributions for members re-hired under Idaho Statute 59-1356(6) will be applicable at the public safety officer contribution rate – class 2 or D rate. **(Critical – The employer will be responsible for reporting and transmitting the employer and employee contributions, at the public safety contribution rate, regardless of the position that the retired public safety member is hired into. This is why all software programs will need updated to allow for this reporting requirement.)**

ESSENTIAL REPORTING REQUIREMENTS

ALL PERSI employers will need to make changes to their software to accommodate this change in reporting. PERSI is currently completing the following changes to the pension administration system:

- Addition of a new tab in employer reporting named "Retired Contributing Members".
- New validations for class, contributions, rates, and other miscellaneous items will be included.
- New certification of employment form created specifically for these members.

Additional information about these changes will be provided to PERSI employers as soon as the above is completed.

If you have any questions and/or concerns, please call the PERSI Employer Service Center at 1-866-887-9525 or 208-287-9525.

THE EMPLOYER SERVICE CENTER CAN HELP

PERSI's Employer Service Center (ESC) can offer some quick tips to help with your PERSI reporting process. They can help you with forms, transmittals, GASB information, and much more.

If you have any employer-related questions and cannot find the answer on PERSI's website, www.persi.idaho.gov, please call the PERSI Employer Service Center at 1-866-887-9525 or 208-287-9525.

YOUR PERSI CHOICE 401(K) PLAN – IMPORTANT CHANGES MAKE IT EASIER THAN EVER!

The PERSI Choice 401(k) Plan is a voluntary, supplemental retirement plan that is simple, transparent, and easy for PERSI members to use. The PERSI Retirement Board is continually working to make participant experience better and help PERSI members of all ages better prepare for retirement.

Two relevant changes to the PERSI Choice 401(k) Plan that will make it more user-friendly for more participants than ever before will both take effect starting April 1, 2023.

First, active members will be able to make withdrawals, penalty-free after reaching age 59 ½. Before this change, the in-service withdrawal age requirement was 70 ½.

Second, your PERSI Choice 401 (k) Plan beneficiary designation will no longer be tied to your Base Plan designation. This means you can, if you choose, select different beneficiaries for each Plan – something you could not do before.

You can review or update your Choice 401 (k) Plan beneficiary designation today. Log in to your account at mypersi401k.com, click on the Account dropdown and select Overview. On the left navigation, select Beneficiaries. If you're happy with your designation, NO ACTION REQUIRED. Otherwise, you can make a change online on or after April 1, 2023.

Prefer to update your Choice 401 (k) Plan beneficiary via paper? [Download](#) the form, print and mail a copy to the address listed on the form.

PERSI contracts with Empower to provide recordkeeping services for your Choice 401 (k) Plan account. This includes individual counseling and assistance for participants. To schedule an appointment, [click here](#). You can also reach an Empower representative by phone at (866) 437-3774.

CHOICE 401(K) PLAN FEE AND FUND LINEUP CHANGES

Simplicity, transparency, and minimal cost to participants remain top priorities for the PERSI Choice 401 (k) Plan.

With those priorities in mind, the PERSI Retirement Board has restructured the administrative/record keeping fees and negotiated favorable investment management fee reductions. The investment fee reductions took effect in August 2022, and the administrative/record keeping fee structure changes went into effect February 1, 2023.

Follow this [link](#) to learn more and examine the new fee schedules.

PERSI also regularly reviews and sometimes changes the plan's investment options so you may continue to select from a competitive range of investment options. As a result of a recent review, we are announcing the following plan changes:

- Addition of two funds: the T. Rowe Price Overseas Stock I and DFA Emerging Markets Core Equity I.
- Replacement of three funds. The U.S. Broad Market Equity Index Fund, Brandes International Equity R6, and Emerging Markets Equity Index Fund will be removed.
- Share Class changes to two funds. The fund's investment strategy and risk/potential reward characteristics remain the same; this is a change in share class only. The new share class may offer a lower expense ratio, which means it may cost less to invest in the fund.

Follow this [link](#) for more details regarding the fund lineup changes.

You may also contact an Empower representative at **1-866-437-3774** for more information regarding fund lineup changes or fee structure changes.

PERSI contracts with Empower to provide recordkeeping services for your Choice 401 (k) Plan account.

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