



Certification of Employment of a Retired Bus Driver

- Use this form to certify that a reemployed PERSI retiree meets the conditions of reemployment established by Idaho Code §59-1356(4) and that he or she elects to return to work under the provisions of this program.
- **Do not** submit this form until after the member has terminated employment.

Retiree Social Security Number	Retiree PERSI ID Number*

* A PERSI ID is only required for members with multiple PERSI accounts.

Employment Information (complete all fields)	
Employer Name	Employer Number
Retiree Name – First, Middle, Last	Retiree Reemployment Start Date – mm/dd/yyyy

Requirements for Rehiring a Retired Bus Driver
<ul style="list-style-type: none">• Retired with a retirement date and date of last contribution on or after May 1, 2021.• Received a bona fide termination in service, meaning that there is a true termination of service between the employer and the employee where the employer/employee commitment has completely ended.• Is receiving an unreduced PERSI retirement benefit.• Is returning to employment as an at-will employee with a school district as a bus driver.• Has received absolutely no promise, agreement, or prearrangement of future employment prior to the completed termination and retirement date.

Certification by Employer	
I certify that the above-listed requirements for rehiring a qualified bus driver officer are met.	
Name of Certifying Official – First, Middle, Last	Title of Certifying Official
Signature	Date – mm/dd/yyyy

Certification by PERSI Retiree	
I certify that I meet the above-listed requirements for rehiring a retired qualified bus driver. I understand that I will not be able to defer salary into the PERSI Choice 401(k) Plan and my withdrawal options for that plan may be limited.	
Signature	Date – mm/dd/yyyy



Instructions

- 1** Complete the form in dark ink.
Note: Do not submit this form until after the member has terminated employment.
- 2** If you make an error, cross out the error and initial next to the correction.
- 3** The employer must complete the **Employment Information** and **Certification by Employer** sections.
- 4** The employee (the reemployed PERSI retiree) must complete the **Certification by PERSI Retiree** section.
- 5** Send the form to PERSI and keep a copy for your records.

Explanation of Reemployment Provisions

- Idaho Code § 33-1004H permits school districts to employ certain retirees who are receiving PERSI benefits as bus drivers.
 - Idaho Code § 59-1356(4) permits such reemployed bus drivers to elect to continue receiving retirement benefits and not accrue additional PERSI service.
 - Retired members who elect to return to work under these reemployment provisions will **not** make contributions to PERSI and will **not** accrue additional service credit.
 - Any additional sick leave accrued **will not** be converted to unused sick leave under Idaho Code § 33-1228.
- Note:** Employer contributions by school districts are required for retired members who are reemployed under Idaho Code § 59-1356(4).

Conditions for Eligibility to Participate in Reemployment Program

- The reemployment program applies to school districts or charter schools which provide instruction to students in grades kindergarten through 12, or any combination of kindergarten through 12.
- A reemployed retired member must be employed as a bus driver.
- A reemployed retired member must have retired with a benefit that was unreduced either because the member had attained service retirement age or met their Rule at the time of retirement.
- A reemployed retired member must have retired on or after May 1, 2021.