



# Certification of Employment of a Retired School Teacher or Administrator

- Use this form to certify that a reemployed PERSI retiree meets the conditions of reemployment established by Idaho Code §59-1356(4) and that he or she elects to return to work under the provisions of this program.
- **Do not** submit this form until after the member has terminated employment.

<b>Retiree Social Security Number</b>	<b>Retiree PERSI ID Number*</b>

\* A PERSI ID is only required for members with multiple PERSI accounts.

Employment Information (complete all fields)	
<b>Employer Name</b>	<b>Employer Number</b>
<b>Retiree Name – First, Middle, Last</b>	<b>Retiree Reemployment Start Date – mm/dd/yyyy</b>

Requirements for Rehiring a Retired Teacher or Administrator
<ul style="list-style-type: none"> <li>• Retired at age 60 or older with a date of retirement and date of last contribution on or after July 1, 2017 or retired at age 62 with a retirement date and date of last contribution between July 1, 2005 and June 30, 2017.</li> <li>• Worked as an “administrator or teacher”, as defined by the Idaho State Board of Education, <i>at the time of retirement</i>. Per the Idaho State Board of Education:             <ul style="list-style-type: none"> <li>• “Teacher” is defined as anyone holding an Instructional Staff Certificate or Pupil Service Staff Certificate.</li> <li>• Individuals who do not have the Pupil Service Staff Certificate and corresponding area endorsement are not considered a “teacher” under this definition.</li> </ul> </li> <li>• Never received an early retirement incentive payment (ERIP).</li> <li>• Received a bona fide termination in service, meaning that there is a true termination of service between the employer and the employee where the employer/employee commitment has completely ended.</li> <li>• Is receiving an unreduced PERSI retirement benefit.</li> <li>• Is returning to employment as an at-will employee with a school district in a position requiring Instructional Staff Certification or Pupil Service Staff Certification.</li> <li>• Received <b>absolutely no</b> promise, agreement, or prearrangement of future employment prior to the completed termination and retirement date.</li> </ul>

Certification by Employer	
I certify that the above-listed requirements for rehiring a retired teacher or administrator are met.	
<b>Name of Certifying Official – First, Middle, Last</b>	<b>Title of Certifying Official</b>
<b>Signature</b>	<b>Date – mm/dd/yyyy</b>

Certification by PERSI Retiree	
I certify that I meet the above-listed requirements for rehiring a retired teacher or administrator. I understand that I will not be able to defer salary into the PERSI Choice 401(k) Plan and my withdrawal options for that plan may be limited.	
<b>Signature</b>	<b>Date – mm/dd/yyyy</b>



### Instructions

- 1 Complete the form in dark ink.  
**Note: Do not** submit this form until after the member has terminated employment.
- 2 If you make an error, cross out the error and initial next to the correction.
- 3 The employer must complete the **Employment Information** and **Certification by Employer** sections.
- 4 The employee (the reemployed PERSI retiree) must sign and date the **Certification by PERSI Retiree** section.
- 5 Send the form to PERSI and keep a copy for your records.

### Explanation of Reemployment Provisions

- Idaho Code § 33-1004H permits school districts to employ certain certificated school teachers and administrators who are receiving PERSI benefits.
- Idaho Code § 59-1356(4) permits such reemployed teachers and administrators to elect to continue receiving retirement benefits and not accrue additional PERSI service.
- Retired members who elect to return to work under these reemployment provisions will **not** make contributions to PERSI and will **not** accrue additional service credit.
- Any additional sick leave accrued **will not** be converted to unused sick leave under Idaho Code § 33-1228.  
**Note:** Employer contributions by school districts are required for retired members who are reemployed under Idaho Code § 59-1356(4).

### Conditions for Eligibility to Participate in Reemployment Program

- The reemployment program applies to school districts or charter schools which provide instruction to students in grades kindergarten through 12, or any combination of kindergarten through 12.
- A reemployed retired member must be employed in a position requiring certification as a teacher or administrator. PERSI reserves the right to verify that certification is required. "Teacher" is defined to include *instructional* staff and *pupil service* staff.
  - Instructional staff are typically classroom teachers with an *Instructional Staff Certificate*.
  - Pupil service staff provide services or individual instructions to students, but not typically in a classroom setting, and have the corresponding *Pupil Service Staff Certificate* and area endorsement. Examples of pupil service staff include: school counselors, school psychologists, school nurses, speech-language pathologists, audiologists, school social workers, occupational therapists, and physical therapists.
- A school teacher or administrator who received an early retirement incentive award under Idaho Code § 33-1004G is not eligible for reemployment under this program.
- A reemployed retired member must have been employed as a school teacher or administrator at the time of retirement under PERSI.
- A reemployed retired member must have been age 60 or older on the date of retirement.
- A reemployed retired member must have retired with a benefit that was unreduced either because the member had attained service retirement age or met their Rule at the time of retirement.