

An experience study was performed for the period July 1, 2011 through June 30, 2015 which reviewed all economic and demographic assumptions other than mortality. Mortality and all economic assumptions were studied in 2014 for the period from July 1, 2009 through June 30, 2013. The Total Pension Asset as of June 30, 2022 is based on the results of an actuarial valuation date of July 1, 2022.

The long-term expected rate of return on pension plan investments was determined using the building block approach and a forward-looking model in which best estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Even though history provides a valuable perspective for setting the investment return assumption, the System relies primarily on an approach which builds upon the latest capital market assumptions. Specifically, the System uses consultants, investment managers and trustees to develop capital market assumptions in analyzing the System's asset allocation. The assumptions and the System's formal policy for asset allocation are shown below. The formal asset allocation policy is somewhat more conservative than the current allocation of System's assets. The best-estimate range for the long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. The capital market assumptions are as of 2022.

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Cash	0.00%	0.00%
Large Cap	18.00%	4.50%
Small/Mid Cap	11.00%	4.70%
International Equity	15.00%	4.50%
Emerging Markets Equity	10.00%	4.90%
Domestic Fixed	20.00%	(0.25)%
TIPS	10.00%	(0.30)%
Real Estate	8.00%	3.75%
Private Equity	8.00%	6.00%

Discount Rate

The discount rate used to measure the total pension liability was 6.35%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate. Based on these assumptions, the pension plans' net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the

long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The long-term expected rate of return was determined net of pension plan investment expense but without reduction for pension plan administrative expense.

Sensitivity of the Employer's proportionate share of the net pension liability to changes in the discount rate.

The following presents the Employer's proportionate share of the net pension liability calculated using the discount rate of 6.35 percent, as well as what the Employer's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.35 percent) or 1-percentage-point higher (7.35 percent) than the current rate:

	1% Decrease (5.35%)	Current Discount Rate (6.35%)	1% Increase (7.35%)
Employer's proportionate share of the net pension liability (asset)	\$xxx,xxx	\$xxx,xxx	\$xxx,xxx

Pension plan fiduciary net position

Detailed information about the pension plan's fiduciary net position is available in the separately issued PERSI financial report.

PERSI issues a publicly available financial report that includes financial statements and the required supplementary information for PERSI. That report may be obtained on the PERSI website at www.persi.idaho.gov.

Payables to the pension plan

At {year end}, the {Employer} reported payables to the defined benefit pension plan of \$X,XXX for legally required employer contributions and \$X,XXX for legally required employee contributions which had been withheld from employee wages but not yet remitted to PERSI.

Required Supplementary Information

**Schedule of Employer's Share of Net Pension Asset
FRF
Last 10 – Fiscal Years ***

	2021	2020
Employer's portion of net the pension liability	X.XXXXXXXXXX%	X.XXXXXXXXXX%
Employer's proportionate share of the net pension liability	\$X,XXX	\$X,XXX
Employer's covered-employee payroll	\$X,XXX	\$X,XXX
Employer's proportional share of the net pension liability as a percentage of its covered-employee payroll	XX.XX%	XX.XX%
Plan fiduciary net position as a percentage of the total pension liability	XX.XX%	XX.XX%

* GASB Statement No. 68 requires ten years of information to be presented in this table. However, until a full 10-year trend is compiled, the {Employer} will present information for those years for which information is available.

Data is reported is measured as of June 30, 2021

**Schedule of Employer Contributions
FRF
Last 10 – Fiscal Years ***

	2021	2020
Statutorily required contribution	\$X,XXX	\$X,XXX
Contributions in relation to the statutorily required contribution	(\$X,XXX)	(\$X,XXX)
Contribution (deficiency) excess	\$X,XXX	\$X,XXX
Employer's covered-employee payroll	\$X,XXX	\$X,XXX
Contributions as a percentage of covered-employee payroll	X.XX%	X.XX%

* GASB Statement No. 68 requires ten years of information to be presented in this table. However, until a full 10-year trend is compiled, the {Employer} will present information for those years for which information is available.

Data is reported is measured as of {Employer's most recent fiscal year-end}.

**Notes to the Required Supplementary Information
For the Year Ended {Date}**

Changes of benefit terms: {Describe changes, if any. Otherwise delete}

Changes in composition of the population covered by the benefit terms: {Describe changes, if any. Otherwise delete}

Changes of assumptions: {Describe changes, if any. Otherwise delete}

SAMPLE