



PUBLIC EMPLOYEE RETIREMENT SYSTEMS OF IDAHO
607 North 8th Street, Boise, Idaho 83702

RETIREMENT BOARD MEETING MINUTES

A regular meeting of the Board of the Public Employee Retirement System of Idaho was held at 607 North 8th Street, Boise Idaho starting at 8:39 a.m., May 20th, 2025.

Members Present:

Jeff Cilek
Park Price
Lori Wolff
Darin DeAngeli
Josh Whitworth

Staff Present:

Michael Hampton
Alex Simpson
Richelle Sugiyama
Chris Brechbuhler
Mike Anderson
Diane Kaiser

Guests:

Ann O'Bradovich
Robert Schmidt
Ryan Cook
Amanda Carrigan
Matthew Jacobson
Gabrielle Wafer

Legal counsel:

Cheryl George
Elisa Magnuson

At 8:39 a.m., Chairman Cilek called the meeting to order.

APPROVAL OF THE BOARD MEETING MINUTES

Trustee Price moved to approve the minutes of the April 22, 2025, Board meeting and April 29th, 2025 Special meeting. Trustee Whitworth seconded the motion. The motion passed unanimously.

INVESTMENTS/PORTFOLIO

Callan Quarterly Report

Ann O'Bradovich presented the First Quarter 2025 Performance Evaluation, which included an overview of the markets and summaries, of the DB, DC and Sick Leave Plan performance.

Monthly Portfolio Update

Richelle Sugiyama commented on the Fund performance and market volatility from the end of the first quarter through April.

Chris Brechbuhler discussed portfolio activity during the same period and discussed the manager's commentaries and the impact of market uncertainty.

Richelle Sugiyama discussed the investment report as of May 13th, 2025, noting ongoing concerns of uncertainty and market volatility.

OPERATIONS AND ADMINISTRATION

Administration and Operations

Mike Hampton updated the Board on Executive Agency Legislation, Idaho Code Cleanup, and Administrative Rules, noting time frames and deadlines.

Choice Plan

Diane Kaiser presented the PERSI Choice 401(k) Plan document, emphasizing proposed amendments to the plan. Staff will request approval of plan amendments from the Board at the July 2025 board meeting.

Internal Process Review – Plante Moran

Alex Simpson introduced presenters from Plante Moran.

Amanda Carrigan, Gabrielle Wafer, and Matthew Jacobson provided an update on the results of the engagement with PERSI. The remediation tracker was discussed, showing the status of recommendations and their implementation. The 2025 assessment plan included units for retention and development, IT consulting, and pension administration system upgrade.

Callan – Actuarial Investment Return

Ann O'Bradovich presented charts depicting projected, actuarial assumed, and actual Fund returns, highlighting historical trends.

Richelle presented the investment team recommendation, consistent with the Base Plan Funding guidelines, investment return considerations, and historical experience. The investment team expressed concerns about market volatility and exposure to market risk and recommended a conservative bias - a small, incremental change, if any.

Milliman – Economic Assumption

Robert Schmidt provided the Board with an investment return assumption range of reasonableness between 6.30% - 7.00%. Trustee Price moved to adopt Scenario B with an expected net investment return assumption (net of all expenses) of 6.50%, Trustee Wolff seconded the motion. Motion carried 3-2.

Milliman – Contribution Rate Adjustment

Ryan Cook presented an overview of scheduled rate changes and the impact of reducing future proposed contribution rates. Milliman provided some select scenarios for board consideration. Trustee Wolff moved to adopt contribution rate scenario #3 to cancel the 2.50% increase in July 2026 & reduce the 3.75% increase to 2.50% in July 2027. Trustee Price seconded. Trustee Whitworth introduced a substitute motion to delay the 2.50% increase to July 2027 and delay the 3.75% increase to July 2028 and reduce it to 1.25%. Trustee DeAngeli seconded. The substitute motion passed unanimously.

FISCAL

Fiscal Update/Travel/Expense Report Update

Mike Anderson provided the Board with the Fiscal update on year-to-date expenses and travel reports. There were no questions or discussions.

Board

Future Agenda Review

There was no call for the future agenda items.

Executive Session:

At 11:15 a.m. Chairman Cilek stated the Board intended to move to executive session in accordance with Idaho Code § 74-206 (1)(a)(b)(f). Trustee Price moved to enter the executive session and Trustee Wolff seconded the motion, which passed unanimously. Upon conclusion of

the executive session at 11:45 a.m., Trustee Price moved to return to regular session, Trustee Wolff seconded the motion, which passed unanimously. No decisions were made.

Adjournment: With no further business to discuss, the Board adjourned at 11:45 a.m.