



PUBLIC EMPLOYEE RETIREMENT SYSTEMS OF IDAHO  
607 North 8<sup>th</sup> Street, Boise, Idaho 83702

### **RETIREMENT BOARD MEETING MINUTES**

The Board of the Public Employee Retirement System of Idaho met in-person at 8:30 a.m., February 25<sup>th</sup>, 2025. The following Trustees and PERSI Staff were present:

Jeff Cilek – Chairman  
Park Price – Vice Chair  
Darin DeAngeli – Trustee  
Lori Wolff – Trustee  
Josh Whitworth - Trustee  
Michael Hampton - Executive Director  
Alex Simpson - Deputy Director  
Cheryl George - General Counsel  
Richelle Sugiyama - Chief Investment Officer  
Chris Brechbuhler - Deputy Chief Investment Officer  
Mike Anderson – Financial Executive Officer

Presenters in attendance in-person were:

Ann O'Bradovich - Callan  
Robert Schmidt – Milliman  
Ryan Cook - Milliman

At 8:37 a.m., Chairman Cilek called the meeting to order.

#### **APPROVAL OF THE BOARD MEETING MINUTES**

Trustee Price moved to approve the minutes of December 16<sup>th</sup>, 17<sup>th</sup>, 2024 and January 31<sup>st</sup>, 2025, Board meeting. Trustee Whitworth seconded the motion. The motion passed unanimously.

#### **INVESTMENTS/PORTFOLIO**

##### **Callan Quarterly Report**

Ann O'Bradovich presented a summary of the Plan's investment options and an overview of the plan structure. Further, she provided a market review and summary for the past quarter-end and calendar year 2024, Ann discussed asset class returns noting the strong U.S. equity performance and challenging environment for fixed income and real estate. Ann reviewed the DB, DC and Sick Leave plan performance, and provided a firm update on Callan.

##### **Monthly Portfolio Update**

Richelle Sugiyama presented the investment report as of January 31<sup>st</sup>, 2025 and noted that as of February 18<sup>th</sup>, the Total Fund is up 7.4% for the FYTD. Richelle discussed portfolio and market performance, including the positive REIT return contribution and global equity underperformance. She reiterated PERSI's investment philosophy - simple, transparent, focused and patient and stressed the importance of diversification.

Chris Brechbuhler provided a status update on the fixed income investment manager search. Finalists have been identified after working with Callan and Staff Advisors and performing on-site due diligence. Staff have tentatively scheduled in-person manager finalist presentations for March 17<sup>th</sup> with the investment liaisons. A final recommendation will be presented to the Board at the March Board meeting.

## **OPERATIONS AND ADMINISTRATION**

### **Administration and Operations**

Alex Simpson updated the Board on that the 1099s were processed successfully, CEC passed with an increase salary for the permanent employee with an additional 4.5% for IT workers and new Employer in Lewis Soil Conservation District, to PERSI.

### **Legislative Update**

Mike Hampton updated the Board on the 2025 Legislative Session. The number of bills being submitted to the legislature has increased significantly over the past few weeks. We are keeping an eye on several bills as they progress through the legislature.

### **Private Letter Ruling**

Mike Hampton informed the Board that it has received the IRS Private Letter Ruling regarding excluding certain benefit payments from federal income tax.

### **Economic Study**

Alex Simpson presented PERSI economic study performed by the University of Idaho. The goal of the study is to assess how PERSI influences and contributes to Idaho's GDP by county.

### **Public Safety Officer Death Benefits**

The Board has decided to postpone this decision to the next board meeting.

### **2025 Post Retirement Allowance Adjustments (PAA) Milliman Study**

Mike Hampton presented Milliman's study on PAA. The impact of a 1% discretionary PAA was discussed. The Board considered the implications of increasing contribution rates and the need to balance long-term sustainability with current economic assumptions.

### **Experience Study plan/schedule**

Ryan Cook presented the schedule for the experience study, including demographic and economic assumption studies. The demographic study will focus on retirement decisions, mortality rates, salary increases and disability rates. The economic study will examine expected returns on assets, salary inflation, and payroll growth. The Board will consider the importance of balancing these assumptions to ensure accurate valuations.

## **FISCAL**

### **Fiscal Update/Travel/Expense Report Update**

Mike Anderson presented a Fiscal update on year-to-date expense report and travel. The expenditures are below target in several categories, including personnel, operating, and capital.

Mike Anderson presented quarterly financial statements as of December 31, 2024. He discussed pension fund statements, highlighting that new notes were added for transparency.

## **Board**

### **Future Agenda Review**

There was no call for the future agenda items.

**Executive Session:**

At 11:00 a.m. Chairman Cilek stated the Board intended to move to executive session in accordance with Idaho Code § 74-206 (1)(a)(b)(f). Trustee Price moved to enter the executive session and Trustee Whitworth seconded the motion, which passed unanimously. Upon conclusion of the executive session at 12:00 p.m., Trustee Price moved to return to regular session, Trustee DeAngeli seconded the motion, which passed unanimously. No decisions were made.

**Adjournment:** With no further business to discuss, the Board adjourned at 12:00 p.m.