



# Certification of 8-Month Seasonal Employment Status

## Purpose of the Form

- This form is **only** for use by a city, county, irrigation district, cemetery district, soil and water conservation district, or mosquito abatement district to certify an employee has been hired with 8-month seasonal or casual status.
- Also use this form to notify PERSI when the 8-month seasonal/casual employee has been terminated.

<b>Member Social Security Number</b>	<b>Member PERSI ID Number*</b>

\* A PERSI ID is only required for members with multiple PERSI accounts.

Member Information			
<b>Name – First, Middle, Last</b>			
<b>Mailing Address</b> (street or PO box)		<b>City</b>	<b>State</b> <b>Zip Code</b>
<b>Phone Number</b> (include area code)	<b>Gender</b> <input type="checkbox"/> Male <input type="checkbox"/> Female	<b>Date of Birth – mm/dd/yyyy</b>	
<b>Position Title AND Specific Description of Job Duties</b>		<b>Employment Start Date – mm/dd/yyyy</b>	
<b>Employer Name</b>		<b>PERSI Employer Number</b>	

Employee Certification	
I certify that I am an 8-month seasonal or casual employee because my employment is affected by weather. Therefore, I am not eligible for membership in PERSI, as set forth in Idaho Code §59-1302(14)(B)(h). I declare that the above information is complete and correct to the best of my knowledge.	
<b>Signature</b>	<b>Date – mm/dd/yyyy</b>

Employer Certification	
I certify the above employee is an "8-month seasonal or casual employee" because employment is affected by weather. The employee is not eligible for membership in PERSI, as set forth in Idaho Code §59-1302(14)(B)(h). I certify that the above information is correct to the best of my knowledge.	
<b>Name of Certifying Official – First, Middle, Last</b>	<b>Position Title</b>
<b>Signature</b>	<b>Date – mm/dd/yyyy</b>

Employee Termination Notice	
I certify that the above employee has been terminated.	
<b>Termination Date – mm/dd/yyyy</b>	
<b>Name of Certifying Official – First, Middle, Last</b>	<b>Position Title</b>
<b>Signature</b>	<b>Date – mm/dd/yyyy</b>



### Instructions

- 1 Complete this form in dark ink.
- 2 If you make an error, cross out the error and initial next to the correction.

#### Employer (upon hire)

- 1 Complete the **Employee Information** section, including the employee's contact information.
- 2 Add the employment start date and the employee's position or title. PERSI uses this information to verify that this position will not exceed 8 consecutive months in a calendar year and is related to weather.
- 3 Have the employee sign and date the **Employee Certification** section.
- 4 Complete the **Employer Certification** section.
- 5 Send the form to PERSI.

#### Employer (upon termination)

- 1 Complete the **Employee Information** and **Employee Termination Notice** sections.
- 2 Send the form to PERSI.

### Explanation of Seasonal Status

This form is only for use by a city, county, irrigation district, cemetery district, soil and water conservation district, or mosquito abatement district employers with seasonal or casual employees working 8 consecutive months or less in a calendar year whose employment is determined by weather (e.g., boat inspector, grounds maintenance worker, or lifeguard).